



KOAM Engineering Systems, Inc. Retirement Savings Plan

Annual Notice Regarding Default Investment Option (DIO)

The purpose of this Notice is to describe how your retirement account is invested and how it will continue to be invested if you do not provide investment instructions.

As a participant or beneficiary in the Plan, you have the right to decide how to invest your assets. If you do not provide investment instructions, your assets will continue to be invested in the Plan's DIO. This option is known as the "qualified default investment alternative", or "QDIA".

The Plan's QDIA is the "Oakmark Equity & Inc Fd II". For a prospectus describing the investment objectives, risk and return characteristics, and fees and expenses of the QDIA, please contact your Plan's investment advisor, Ed McClure.

You do not have to leave your default assets in the Plan's QDIA. If you decide that you want to invest your assets differently, you may move all or any part of your account balance to other investment options offered under the Plan without penalty.

Your transfer from the QDIA is not subject to any restrictions, fees or expenses (including redemption fees and similar expenses) to any instruction given by you during the first 90 days of your first investment in the QDIA or within any additional time it takes to complete your transfer. After such time period, your transfer from the QDIA will be subject to the same restrictions, fees and expenses as are applicable to other participants who affirmatively elect to invest in the QDIA. Information about these restrictions, fees and expenses are described on the attached fund sheet(s).

To obtain information about other investment options available under your Plan or view how your account is currently invested, please visit your recordkeeper's website. You may also contact the Plan's investment advisor, Ed McClure. Please call your company H/R department or Customer Service at Innovative Pension at (858) 748-6500 for assistance.